

Department of the Interior, U.S. Fish and Wildlife Service Wage Grade Job Analysis

Title: Tractor Operator **Series:** 5705 **Grade:** WG-6 **Org Code:** **Position Number:** R3-11

A. Duties of the position	B. KSAs necessary to perform duties	D. Screenout Element (Y/N?)
Operates farm type gasoline or diesel powered tractors with attachments on flat or rolling terrain. Cleans and maintains ditches, ponds, or other water diversion structures.	Ability to do the work of a tractor operator.	Yes
Operates auxiliary equipment and attachments such as cutter bars, plows, harrows, sprayers, disc, front end loader, movable dozer blades, and backhoes.	Ability to operate the tractor and attached or towed equipment.	No
Services, checks, and fuels tractors before operation. Checks and services equipment to be used including, but not limited to, replacing chains and belts, lubrication, oil and filter changes, battery checks, and safety inspections.	Ability to attach and adjust equipment and perform operator maintenance.	No
Performs work according to established methods and special instructions such as depth to be plowed or the spacing between furrows. Receives instructions on what materials are needed.	Ability to interpret and follow instructions.	No